	Form 5500		-	Employee Benefit F		OI	MB Nos. 1210 - 0110 1210 - 0089
	Department of the Treasury Internal Revenue Service	and 4065 of the Emp	oloyee Retirement Inco	yee benefit plans under s ome Security Act of 1974 Iternal Revenue Code (the	(ERISA) and	2(	016
	Department of Labor Employee Benefits Security Administration		Complete all entries	in accordance with	,		
Per	nsion Benefit Guaranty Corporation		the instructions to	the Form 5500.			i is Open to nspection
Pa	rt I Annual Repo	ort Identification Inf					
	For calendar plan year 2016	or fiscal plan year beginr	ning $10/01/$	2016 and ending	g 09/3	0/2017	
Α	This return/report is for:	X a multiemployer pla	an 🗌 a i	multiple-employer plan (Fi	lers checking this	box must atta	ach a list of
	B       This return/report is: <ul> <li>a single-employer plan</li> <li>the first return/report</li> <li>a n amended return/report</li> <li>a short plan year return/report (less than 12 months)</li> </ul>						
С	If the plan is a collectively-b	argained plan, check here	,			▶⊠	
D	Check box if filing under:	<b>X</b> Form 5558	au	tomatic extension	the DFVC pr	ogram	
D.	ut II Decis Diem In	special extension (					
		nformation - enter all re	equested information		1 <b></b>		
	Name of plan WORLEANS EMPL	OVEDS INTEDN		CCUODEMEN'C	1b Three-digit plan numb		502
	SOCIATION AFL-			GOHOKEMEN D	1c Effective d 10/01	ate of plan	502
2a	Plan sponsor's name (employ Mailing address (include room				2b Employer I 72-05		Number (EIN)
BO.	City or town, state or province ARD OF TRUSTEE				<b>2c</b> Plan Sponsor's telephone number $504 - 525 - 0309$		
HE.	ALTH AND WELFA	RE FUND			2d Business code (see instructions) 488990		
HE.	ALTH AND WELFA	RE FUND PLAN	502				
NE	NEW ORLEANS LA 70130-4505						
Cau	tion: A penalty for the late	or incomplete filing of t	his return/report will	be assessed unless rea	sonable cause is	s established	
	r penalties of perjury and other penalt e electronic version of this return/repo				panying schedules, sta	tements and attac	hments, as well
SIG				THOMAS DANIE	L		
	Signature of plan admi	inistrator	Date	Enter name of individua	I signing as plan a	administrator	
SIG				THOMAS DANIE	L		
	Signature of employer	/plan sponsor	Date	Enter name of individua	I signing as emplo	oyer or plan sp	oonsor

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Date

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Form 5500 (2016) v. 160205

Preparer's telephone number

618401 07-11-16

SIGN HERE

> 2 2016.05070 BOARD OF TRUSTEES, NEW ORLE 66224\_3

Enter name of individual signing as DFE

09440521 785325 66224

Signature of DFE

	Form 5500 (2016) Page	e <b>2</b>				
<u>3</u> a	<b>3a</b> Plan administrator's name and address       Same as Plan Sponsor <b>3b</b> Adminis <b>3c</b> Administrator       Administrator					number
4 a	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, EIN and the plan number from the last return/report: Sponsor's name	ente	r the nan	ne,	<b>4b</b> EIN <b>4c</b> PN	
5	Total number of participants at the beginning of the plan year			5		136
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete	only	lines			
	6a(1), 6a(2), 6b, 6c, and 6d).					
а	(1) Total number of active participants at the beginning of the plan year			6a(1)		
а	(2) Total number of active participants at the end of the plan year			6a(2)		
b	Retired or separated participants receiving benefits			6b		101
С	Other retired or separated participants entitled to future benefits			6c		
d	Subtotal. Add lines 6a(2), 6b, and 6c			6d		101
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits			6e		15
f	Total. Add lines 6d and 6e			6f		116
g	Number of participants with account balances as of the end of the plan year (only defined contribution	n plar	าร			
	complete this item)			6g		
h	Number of participants that terminated employment during the plan year with accrued benefits that we	ere le	ess than			
	100% vested			6h		
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans					
	complete this item)			7		15

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions: 4A 4Q

9a	a Plan funding arrangement (check all that apply) 9b Plan benefit arrangement (check all that apply)										
	(1)	Цı	nsurance		(1)	Insurance					
	(2)		Code section 412(e)(3) insurance contracts		(2)	2) Code section 412(e)(3) insurance contracts					
	(3)	X -	Trust		(3) X	Г	Trust				
	(4)	(	General assets of the sponsor		(4)	0	General assets of the sponsor				
10	0 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)										
	Pension Schedules			b General Schedules							
а	Pens	sio <u>n</u> s	Schedules	b	Genera	al S	Schedules				
а	Pens (1)	sion :	Schedules R (Retirement Plan Information)		Genera 1) X	_	Schedules H (Financial Information)				
а		sion :				_					
а	(1)	sion 9	<ul> <li>R (Retirement Plan Information)</li> <li>MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan</li> </ul>		1) X 2) 3)		H (Financial Information)				
а	(1)		<ul><li>R (Retirement Plan Information)</li><li>MB (Multiemployer Defined Benefit Plan and Certain Money</li></ul>		1) X 2)		<ul><li>H (Financial Information)</li><li>I (Financial Information - Small Plan)</li></ul>				
а	(1)		<ul> <li>R (Retirement Plan Information)</li> <li>MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan</li> </ul>		1) X 2) 3)		<ul> <li>H (Financial Information)</li> <li>I (Financial Information - Small Plan)</li> <li>A (Insurance Information)</li> </ul>				

618402 07-11-16

Pa	art III Form M-1 Compliance Information (to be completed by welfare benefit plans)							
11a	CFR	plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See ir 2520.101-2.) Yes X No	structions and	129				
11b		es" is checked, complete lines 11b and 11c. e plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.)	Yes	No				
-	Enter enter	the Receipt Confirmation Code for the 2016 Form M-1 annual report. If the plan was not required to file the 2016 For the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing r ter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)	m M-1 annual r	report,				

Receipt Confirmation Code

618403 07-11-16

				-	
SCHEDULE C (Form 5500)	Service Provider Inform	ation		OMB No.	1210-0110
Department of the Treasury Internal Revenue Service	20	16			
Department of Labor Employee Benefits Security Administration	Employee Retirement Income Security Act of 1	974 (ERISA).		This Form	is Open to
Pension Benefit Guaranty Corporation	► File as an attachment to Form 55			Public In	spection.
For calendar plan year 2016 or fiscal pla	an year beginning 10/01/2016	and ending		30/2017	
A Name of plan NEW ORLEANS EMPLOYER	RS INTERNATIONAL LONGSHOREMEN		Three-o plan nu	digit umber (PN) ▶	502
C Plan sponsor's name as shown on BOARD OF TRUSTEES, N	ine 2a of Form 5500 IEW ORLEANS EMPLOYERS INTERNA	TIO		ver Identification	Number (EIN)
Part I Service Provider Info	rmation (see instructions)				
the person's position with the plan d required disclosures, you are require	mpensation (i.e., money or anything else of monetary valu luring the plan year. If a person received <b>only</b> eligible indire ed to answer line 1 but are not required to include that per ceiving Only Eligible Indirect Compensation	ect compensat son when com	ion for wł	nich the plan re	ceived the
<b>b</b> If you answered line 1a "Yes," enter	nich the plan received the required disclosures (see instruct the name and EIN or address of each person providing th compensation. Complete as many entries as needed (see in	e required disc			Yes X No
(b) Enter name and	d EIN or address of person who provided you disclosures	on eligible indi	rect com	pensation	
(b) Enter name and	d EIN or address of person who provided you disclosures	on eligible indi	rect com	pensation	
(b) Enter name and	d EIN or address of person who provided you disclosures	on eligible indi	rect com	oensation	
		<u>_</u>			

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule C (Form 5500) 2016 v. 160205

618451 07-11-16

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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618452 07-11-16

6 2016.05070 BOARD OF TRUSTEES, NEW ORLE 66224\_3

		500/2010			Tage C				
2. Infor	mation on Other	Service Pro	viders Receiving D	Direct or Indirect C	ompensation. Except for the	nose persons for whom			
you a	nswered "Yes" to line <sup>-</sup>	la on page 1, co	mplete as many entries	as needed to list each p	erson receiving, directly or indi	rectly, \$5,000 or more			
in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during									
the plan year. (See instructions).									
	(a) Enter name and EIN or address (see instructions) ZENITH AMERICAN SOLUTIONS 52-1590516								
	SEVERN AVE.		5	52-1590516					
METAI		LA	70001						
MBIAL	NTE	АЦ	70001						
(b)	(c)	(d)	(e)	(f)	(g)	(h)			
Service	Relationship to	Enter direct	Did service provider	Did indirect	Enter total indirect	Did the service			
Code(s)	employer, employee	compensation	receive indirect	compensation include eligible indirect	compensation received by service provider excluding	provider give you			
	organization, or person known to be	paid by the plan. If none,	compensation? (sources other	compensation, for	eligible indirect	a formula instead of an amount or			
	a party-in-interest	enter -0	than plan or	which the plan received the	compensation for which you answered "Yes" to element	estimated amount?			
			plan sponsor)	required disclosures?	(f). If none, enter -0				
14	NONE								
		30449.	Yes 🗌 No 🛛	Yes 🗌 No 🗌		Yes 🗌 No 🗌			
		37	(a) Enter name and EIN	V or address (see instruc	tions)				
	EGAL COMPAN		220	13-2619259					
HOUST	N. GESSNER								
HOUST	ON	TX	//064-1240						
(b)	(c)	(d)	(e)	(f)	(g)	(h)			
Service	Relationship to	Enter direct	Did service provider	Did indirect	Enter total indirect	Did the service			
Code(s)	employer, employee	compensation	receive indirect	compensation include	compensation received by	provider give you			
	organization, or person known to be	paid by the plan. If none,	compensation? (sources other	eligible indirect compensation, for	service provider excluding eligible indirect	a formula instead of an amount or			
	a party-in-interest	enter -0	than plan or	which the plan	compensation for which you	estimated amount?			
			plan sponsor)	received the required disclosures?	answered "Yes" to element (f). If none, enter -0				
11	NONE								
		19188.	Yes 🗌 No 🛛	Yes No		Yes 🗌 No 🗍			
				l or address (see instruc	tions)				
			ARD & CANGE	72-0999672					
	SEVERN AVE.								
METAI	RIE	LA	70002						
(b)	(c)	(d)	(e)	(f)	(g)	(h)			
Service	Relationship to	Enter direct	Did service provider	Did indirect	Enter total indirect	Did the service			
Code(s)	employer, employee organization, or	compensation paid by the	receive indirect compensation?	compensation include eligible indirect	compensation received by service provider excluding	provider give you a formula instead			
	person known to be	plan. If none,	(sources other	compensation, for	eligible indirect	of an amount or			
	a party-in-interest	enter -0	than plan or	which the plan received the	compensation for which you answered "Yes" to element	estimated amount?			
			plan sponsor)	required disclosures?	(f). If none, enter -0				
29	NONE								
		7960.	Yes 🗌 No 🛛	Yes 🗌 No 🗌		Yes 🗌 No 🗌			

618453 07-11-16

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a on page 1, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

	(a) Enter name and EIN or address (see instructions)						
	PLAN, INC.			04-3138814			
	WINTER STRE	ET					
WALTH	AM	MA	02451				
<b>(b)</b> Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	<b>(e)</b> Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
14	NONE	6849.	Yes 🗌 No 🛛	Yes 🗌 No 🗌		Yes 🗌 No 🗌	
			(a) Enter name and EIN	l or address (see instruc	tions)		
	CAN HEALTH			31-1368946			
	EST OLD WIL	SON BRID					
WORTH	INGTON	OH	43085-6016				
<b>(b)</b> Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
14	NONE	5342.	Yes 🗌 No 🛛	Yes 🗌 No 🗌		Yes 🗌 No 🗌	
			(a) Enter name and EIN	l or address (see instruc	tions)		
<b>(b)</b> Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
			Yes 🗌 No 🗌	Yes 🗌 No 🗌		Yes 🗌 No 🗌	

618453 07-11-16

SCHEDULE H (Form 5500)	Lingnoigi Intormation					OMB No. 1210-0110	
Internal Revenue Service Department of Labor Employee Benefits Security	This schedule is required to be filed under s Retirement Income Security Act of 1974 (ERIS Internal Revenue Code (t	SA), and se	4 of the I ection 60	Employee 958(a) of the	2016		
Administration Pension Benefit Guaranty Corporation	File as an attachment to Form 5500.				This to Pu	Form is Open	
10/01/2016			nd endin	<u> </u>	30/20	-	
A Name of plan		ai		<b>B</b> Three-digit			
				plan numb	er (PN) 🕨	502	
NEW ORLEANS EMPLOYED	NEW ORLEANS EMPLOYERS INTERNATIONAL LONGSHOREMEN'S						
C Plan sponsor's name as shown on li	ne 2a of Form 5500		0	Employer lo	dentificati	on Number (EIN)	
	NEW ORLEANS EMPLOYERS INT		то	72-05	70875		
Part I Asset and Liability S		BUINAI	10	72-05	10012	)	
trust. Report the value of the plar value is reportable on lines 1c(9) plan year, to pay a specific dollar complete lines 1b(1), 1b(2), 1c(8),	Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1 d and 1e. See instructions.						
	Assets		<b>(a)</b> Be	eginning of Ye	ar	(b) End of Year	
		. <u>1a</u>					
<b>b</b> Receivables (less allowance for d		4.42					
(2) Participant contributions	SEE STATEMENT 1	<u>1b(2)</u>		779	70	86119	
<b>C</b> General investments:		. 1b(3)			/ 0	00115	
	oney market accounts & certificates of deposit)	1c(1)					
	other than employer securities):						
(A) Preferred		1c(3)(A)					
(B) All other		1c(3)(B)					
(4) Corporate stocks (other than	employer securities):						
(A) Preferred		1c(4)(A)					
(B) Common		1c(4)(B)					
(5) Partnership/joint venture inte							
	oyer real property)						
(7) Loans (other than to participa	ants)	1c(7)					
		<u>1c(8)</u>					
(9) Value of interest in common/d		1c(9)					
	parate accounts	1c(10)					
()	estment accounts	<u>1c(11)</u>					
( )	investment companies (e.g., mutual funds)	<u>1c(12)</u> 1c(13)					
(/ 0	nce co. general account (unallocated contracts)	1c(13)					
		1c(14)					
For Paperwork Reduction Act Notice				S	chedule	H (Form 5500) 2016	

v. 160205

618501 07-11-16

1 d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property			
е	Buildings and other property used in plan operation			
f	Total assets (add all amounts in lines 1a through 1e)	1f	77970	86119
	Liabilities			
g	Benefit claims payable	1g	152800	122000
h	Operating payables			
i	Acquisition indebtedness	<b>1</b> i		
j	Other liabilities SEE STATEMENT 2	. 1j	77970	86119
k	Total liabilities (add all amounts in lines 1g through 1j)	l 1k	230770	208119
	Net Assets			
I.	Net assets (subtract line 1k from line 1f)	11	-152800	-122000
		·	•	

#### Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
	(B) Participants	2a(1)(B)	70161	
	(C) Others (including rollovers)SEE STATEMENT 3	2a(1)(C)	643608	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		713769
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market			
	accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate $\dots$	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets.			
	Add lines 2b(5)(A) and (B)	2b(5)(C)		

618502 07-11-16

			(	a) Am	ount	(b) Tota	
	(6) Net investment gain (loss) from common/collective trusts	2b(6)					
	(7) Net investment gain (loss) from pooled separate accounts						
	(8) Net investment gain (loss) from master trust investment accounts						
	(9) Net investment gain (loss) from 103-12 investment entities						
	(10) Net investment gain (loss) from registered investment companies						
	(e.g., mutual funds)	2b(10)					
С	Other income SEE STATEMENT 4	2c					30800
d	Total income. Add all income amounts in column (b) and enter total	2d				7	44569
	Expenses						
е	Benefit payment and payments to provide benefits:					-	
	(1) Directly to participants or beneficiaries, including direct rollovers				605036	5	
	(2) To insurance carriers for the provision of benefits	2e(2)				_	
	(3) Other	2e(3)					
	(4) Total benefit payments. Add lines 2e(1) through (3)					6	05036
f	Corrective distributions (see instructions)						
g	Certain deemed distributions of participant loans (see instructions)						
h	Interest expense	2h			2000		
I	Administrative expenses: (1) Professional fees				30690	4	
	(2) Contract administrator fees				1 5 6 6	-	
	(3) Investment advisory and management fees	2i(3)			1560 76483		
	(4) Other SEE STATEMENT 5				/0403		08733
:	(5) Total administrative expenses. Add lines 2i(1) through (4)						13769
J	Total expenses. Add all expense amounts in column (b) and enter total	2j				1	13/09
k	Net Income and Reconciliation						30800
K	Net income (loss). Subtract line <b>2j</b> from line <b>2d</b>	2k					50000
•		21(1)					
	<ul><li>(1) To this plan</li><li>(2) From this plan</li></ul>						
Pa	rt III Accountant's Opinion	2(2)					
3	Complete lines 3a through 3c if the opinion of an independent qualified public a	accountant is a	ttachec	to th	is Form 550	00	
-	Complete line 3d if an opinion is not attached.						
а	The attached opinion of an independent qualified public accountant for this pla	n is (see instru	ctions):				
	(1) X Unqualified (2) Qualified (3) Disclaimer (4)	Adverse	,				
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103		12(d)?			Yes	X No
С	Enter the name and EIN of the accountant (or accounting firm) below:						
	(1) Name: DUPLANTIER, HRAPMANN, HOGAN AND	MAH	(	( <b>2)</b> El	<sub>N:</sub> 72-0	567396	
d	The opinion of an independent qualified public accountant is not attached bec	ause:					
		ched to the ne	xt Form	5500	pursuant t	o 29 CFR 2520.1	04-50.
Pa	rt IV Compliance Questions						
4	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not o	omplete lines 4	4a, 4e, 4	4f, 4g	4h, 4k, 4m	n, 4n, or 5.	
	103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line	e 4I.	г				
	During the plan year:			Yes	No	Amount	
а	Was there a failure to transmit to the plan any participant contributions within the						
	period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prio	r year					
	failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary						
	Correction Program.)		4a		X		
b	Were any loans by the plan or fixed income obligations due the plan in default a	as of the					
	close of the plan year or classified during the year as uncollectible? Disregard	· / <b>_</b>					
	participant loans secured by participant's account balance. (Attach Schedule G				<b>.</b>		
	5500) Part I if "Yes" is checked.)		4b		X		

618503 07-11-16

			Yes	No		Amount
С	Were any leases to which the plan was a party in default or classified during the year as					
	uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		4c	X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include					
	transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is					
	checked.)		4d	X		
е	Was this plan covered by a fidelity bond?		4e X			3000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that					
	was caused by fraud or dishonesty?		4f	X		
g	Did the plan hold any assets whose current value was neither readily determinable on					
	an established market nor set by an independent third party appraiser?		4g	X		
h	Did the plan receive any noncash contributions whose value was neither readily					
	determinable on an established market nor set by an independent third party					
	appraiser?		4h	X		
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is					
	checked, and see instructions for format requirements.)		4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current					
	value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see					
	instructions for format requirements.)	L	4j	X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred					
	to another plan, or brought under the control of the PBGC?	L	4k	X		
	Has the plan failed to provide any benefit when due under the plan?	L	41	Х		
m	If this is an individual account plan, was there a blackout period? (See instructions					
	and 29 CFR 2520.101-3.)	[4	4m	X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required					
	notice or one of the exceptions to providing the notice applied under 29					
	CFR 2520.101-3	L	4n	X		
0	Defined Benefit Plan or Money Purchase Pension Plan Only:					
	Were any distributions made during the plan year to an employee who attained age 62					
	and had not separated from service?		40			
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior pla		1	enter th	e amount o	of any plan assets
	that reverted to the employer this year			Amount		
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another	r plan(s)	, identify	the plar	ı(s) to whicł	h assets or liabilities
	were transferred. (See instructions.)					1
	5b(1) Name of plan(s)	Ę	5 <b>b(2)</b> EIN	(s)		5b(3) PN(s)
50	If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section	ion /021	2	Yes	No	Not determined
00	If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing					. (See instr.)
Pa			plan yea	.1		. (See instr.)
	Name of trust				6b Tru	st's FIN
6c	Name of trustee or custodian	e	d Trus	tee's or	custodian's	s telephone number
-						

#### 72-0570875

SCHEDULE H	OTHER RECEIVABLES		STATEMENT	1	
DESCRIPTION		BEGINNING	ENDING		
DUE FROM MILA		77970.	8612	19.	
TOTAL TO SCHEDULE H, LINE 1B(3)		77970.		86119.	
SCHEDULE H OTH	ER PLAN LIABILITI	ES	STATEMENT	2	
DESCRIPTION		BEGINNING	ENDING		
DUE TO PLAN 501		77970.	86119		
TOTAL TO SCHEDULE H, LINE 1J		77970.	8611		
SCHEDULE H O	THER CONTRIBUTION	S	STATEMENT	3	
DESCRIPTION			AMOUNT		
TRANSFER FROM ROYALTY ESCROW ACC TRANSFER FROM MILA	COUNT		11053 5330		
TOTAL TO SCHEDULE H, LINE 2A(1)(	C)		64360	08.	
SCHEDULE H	OTHER INCOME		STATEMENT	4	
DESCRIPTION			AMOUNT		
BENEFIT CLAIMS PAYABLE			3080	00.	
TOTAL TO SCHEDULE H, LINE 2C		3		00.	

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#### SCHEDULE H

#### OTHER ADMINISTRATIVE EXPENSES

#### STATEMENT 5

DESCRIPTION	AMOUNT
COMPUTER EXPENSE	5256.
COURIER	350.
ELECTRONIC COMMUNICATIONS	606.
EMPLOYEE BENEFITS	13720.
EQUIPMENT MAINTENANCE	237.
INSURANCE & BONDS	2964.
MISCELLANEOUS EXPENSES	6130.
PARTICIPANT COMMUNICATION	637.
PAYROLL TAXES	2893.
POSTAGE	1342.
TRAVEL	2800.
RENT	3229.
SALARIES	36319.
TOTAL TO SCHEDULE H, LINE 21(4)	76483.

## REPORT

# NEW ORLEANS EMPLOYERS – INTERNATIONAL LONGSHOREMEN'S ASSOCIATION, AFL-CIO WELFARE FUND PLAN 502

SEPTEMBER 30, 2017 AND 2016

# NEW ORLEANS EMPLOYERS – INTERNATIONAL LONGSHOREMEN'S ASSOCIATION, AFL-CIO WELFARE FUND PLAN 502 SEPTEMBER 30, 2017 AND 2016

# INDEX TO REPORT

## PAGE

INDEPENDENT AUDITOR'S REPORT	1 - 2
FINANCIAL STATEMENTS:	
Statements of Net Assets Available for Benefits	3
Statements of Changes in Net Assets Available for Benefits	4
Notes to Financial Statements	5 - 10



Duplantier Hrapmann Hogan & Maher, LLP

### INDEPENDENT AUDITORS' REPORT

May 1, 2018

William G. Stamm, CPA Lindsay J. Calub, CPA, LLC Guy L. Duplantier, CPA Michelle H. Cunningham, CPA Dennis W. Dillon, CPA Grady C. Lloyd, III CPA

Heather M. Jovanovich, CPA Terri L. Kitto, CPA

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Napoleonville 5047 Highway 1 P.O. Box 830 Napoleonville, LA 70390 Phone: (985) 369-6003 Fax: (985) 369-9941 Board of Trustees New Orleans Employers – International Longshoremen's Association, AFL-CIO Welfare Fund Plan 502 New Orleans, Louisiana

We have audited the accompanying financial statements of the New Orleans Employers – International Longshoremen's Association, AFL-CIO Welfare Fund Plan 502 (Plan 502), which comprise the statements of net assets available for benefits as of September 30, 2017 and 2016, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

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Members American Institute of Certified Public Accountants Society of LA CPAs An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan 502's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the New Orleans Employers – International Longshoremen's Association, AFL-CIO Welfare Fund Plan 502 as of September 30, 2017 and 2016, and the changes in its net assets available for benefits for the years then ended in accordance with accounting principles generally accepted in the United States of America.

# Duplantier, Hrapmann, Hogan & Maher, LLP

New Orleans, Louisiana

# NEW ORLEANS EMPLOYERS – INTERNATIONAL LONGSHOREMEN'S ASSOCIATION, AFL-CIO WELFARE FUND PLAN 502 STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS <u>SEPTEMBER 30, 2017 AND 2016</u>

ASSETS	<u>2017</u>	<u>2016</u>
Receivables: Due from MILA Total receivables	\$ <u>86,119</u> <u>86,119</u>	\$ <u>77,970</u> 77,970
Total assets	86,119	77,970
<u>LIABILITIES</u>		
Due to Plan 501 Total liabilities	86,119 86,119	77,970 77,970
NET ASSETS AVAILABLE FOR BENEFITS	\$	\$

See accompanying notes.

# NEW ORLEANS EMPLOYERS – INTERNATIONAL LONGSHOREMEN'S ASSOCIATION, AFL-CIO WELFARE FUND PLAN 502 STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS YEARS ENDED SEPTEMBER 30, 2017 AND 2016

	<u>2017</u>	<u>2016</u>
ADDITIONS:		
Contributions:		
Transfer from Royalty Escrow Account	\$ 110,538	\$ 86,875
Transfer from MILA	533,070	715,660
Retired employee contributions	70,161	84,569
Total contributions/transfers	713,769	887,104
Total additions	713,769	887,104
DEDUCTIONS:		
Cost of medical, mental health, and prescription claims		
and related fees	605,036	795,270
Total claims expense	605,036	795,270
Administrative expenses	108,733	91,834
Total deductions	713,769	887,104
Change in Net Assets	-	-
NET ASSETS AVAILABLE FOR BENEFITS: Beginning of year		
END OF YEAR	\$	\$

See accompanying notes.

#### 1. <u>DESCRIPTION OF THE PLAN</u>:

The Welfare Fund Plan 501 was established under the terms of an Agreement and Declaration of Trust dated May 10, 1957, as amended, between the New Orleans Steamship Association; its successor, Midgulf Association of Stevedores, Inc.; and various local unions of the International Longshoremen's Association, AFL - CIO. The Plan is administered by the Board of Trustees, which also administers a Pension Plan and a Vacation and Holiday Plan, which were also created under the agreement identified above.

Effective October 1, 2010, Welfare Fund Plan 502 (Plan 502) was created to provide certain benefits to non-Medicare eligible retired employees and dependents that were previously provided under the MILA National Health Trust Fund. Specifically, Plan 502 provides medical, mental health, and prescription benefits to eligible non-Medicare retired employees and their dependents. The section entitled "Cost of Welfare Benefits" under "Summary of Significant Accounting Policies" describes how those benefits and related administrative expenses are funded.

No retired employee has a vested interest in the fund.

Plan 502 is to continue for a term co-extensive with the term of the collective bargaining agreements and the Agreement and Declaration of Trust, provided that provisions authorizing continuation of the Plan are contained therein. If the Plan is not extended, the Board shall continue to perform and carry out the provisions of the Plan on the basis that all employees who become thereafter eligible to receive benefits, in accordance with the provisions of the Plan, shall receive such benefits as if the Plan were extended until the total assets of the fund are disbursed.

#### 2. <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u>:

#### **Basis of Accounting:**

The accompanying financial statements of the Welfare Fund Plan 502 have been prepared on the accrual basis.

#### Postretirement Benefit Obligations:

The postretirement benefit obligations represent the actuarial present value of those estimated future benefits that are attributable under the provisions of Plan 502.

The actuarial present value of the expected postretirement benefit obligation is determined by an actuary and is the amount that results from applying actuarial assumptions to historical claims data to estimate future annual incurred claims per participant and to adjust such estimates for the time value of money and the probability of payment between the valuation date and the expected date of payment, and to reflect the portion of those claims expected to be paid by the retired participants and other providers.

#### 2. <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u>: (Continued)

## **Contributions**:

The fund records contributions as reported by the employers. Employer contributions are based upon man-hours worked by the International Longshoremen's Association bargaining unit labor and upon the rates established by collective bargaining agreements among the New Orleans Steamship Association, its successor, Midgulf Association of Stevedores, Inc., other signatory employers, and the local unions. Contributions received are allocated between the eligible funds (Pension, Welfare, and Vacation and Holiday) at the discretion of the Board of Trustees (the Board), pursuant to the collective bargaining agreements. In 2017 and 2016, \$5.00 per hour was allocated to the Management - ILA (MILA) Managed Health Care Trust Fund, in accordance with the Master Contract between the United States Maritime Alliance and the International Longshoremen's Association, AFL - CIO.

Retired employees pay contributions to Plan 502 by assigning a portion of their monthly retirement pension benefit payments to the Fund and having those contributions withheld directly from their monthly pension benefit payments. The contribution rates for the years ended September 30, 2017 and 2016, were \$43 per month for single coverage and \$86 per month for coverage for two or more individuals.

The October 1, 2009, Master Contract Memorandum of Settlement created a new Carrier – ILA Container Royalty Fund No. 5 (CR-5 Fund). The sole and exclusive purpose of the CR-5 Fund is to provide financial assistance to joint Management – ILA Employee Benefit Plans (other than pension plans) in the local ports or districts. Approvals of applications for financial assistance are granted to local employee benefit plans that are in need due to shortfalls in funding provided the plans meet the criteria for assistance established by the CR-5 Fund Trustees.

The CR-5 Fund distributes payments to local royalty funds, without the necessity of showing need, equivalent to what the local funds received from the Carriers Escrow Fund concerning the 40% excess royalty cap and subsidy payment for the year ended September 30, 2009. The CR-5 Fund distributed \$2,081,996 to the New Orleans Employers – ILA, AFL-CIO Royalty Escrow Account in October 2017 and in October 2016 for the 2016/2017 and 2015/2016 Labor Contract Years, respectively, which was equivalent to the 40% excess royalty cap and subsidy payment received from the Carriers Escrow Fund for the year ended September 30, 2009, as referenced above. The Royalty Principals allocated \$1,130,000 and \$960,000 of the annual installment payments of \$2,081,996 to the NOE – ILA Welfare Fund Plans 501 and 502 for the years ended September 30, 2017 and 2016, respectively. The \$1,130,000 allocated in 2017 was allocated between Plans 501 and 502 in the amounts of \$1,019,462 and \$110,538, respectively. The \$960,000 allocated in 2016 was allocated between Plans 501 and 502 in the amounts of \$873,125 and \$86,875, respectively.

#### 2. <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u>: (Continued)

#### Cost of Welfare Benefits:

Medical, mental health, and prescription benefit coverage is provided by Plan 502 to eligible non-Medicare retired employees and their dependents on a self-insured basis. Plan 502 receives monthly reimbursement payments from the MILA Managed Health Care Trust Fund for the cost of the medical/mental health claims and third party administrative fees. The MILA Plan administers the prescription benefit claims through its third party administrator and pays directly for those claims.

Effective October 1, 2010, Plan 502 commenced to reflect the cost of the medical/mental health claims and related administrative expenses as well as the monthly reimbursement payments from the MILA Plan on a separate Statement of Changes in Net Assets Available for Benefits. Prior to October 1, 2010, Plan 501 offset the monthly reimbursement payments received from the MILA Plan against the applicable medical/mental health and related administrative expense accounts such that those costs were not reflected on the Statement of Changes in Net Assets Available for Benefits. Also effective October 1, 2010, Plan 502 filed a separate Form 5500 to account for the cost of those benefit payments.

MILA's Plan Document states that "MILA shall reimburse local port health plans for individuals who are eligible for limited health benefits in accordance with the rules of a local port health plan in effect on September 30, 1996."

Except to the extent of the benefits provided through Plan 502, the Plan provides that no person shall have a vested interest in the Fund.

#### Administrative Expenses:

Expenses incurred in the administration of Plan 502, and other funds administered by the Board, are paid through an operating account. Expenses directly related to a specific fund are charged to such fund. Expenses not directly related to a specific fund are allocated to the various funds based upon each employee's time attributable to each fund as approved by the Board of Trustees. It is believed that the current allocation of staff and administrative expenses achieve the desired result of a meaningful allocation of expenses. Plan 502 has been allocated 7.2% of indirect expenses for the years ended September 30, 2017 and 2016. Indirect expenses totaled \$77,354 and \$78,351 for the years ended September 30, 2017 and 2016, respectively. Direct expenses totaled \$31,379 and \$13,483 for the years ended September 30, 2017 and 2016, respectively.

## 2. <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u>: (Continued)

### Use of Estimates:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported contributions, income and expenses during the reporting period. Actual results could differ from those estimates.

### 3. <u>PLAN BENEFIT OBLIGATIONS</u>:

The plan benefit obligations at September 30, 2017 and 2016, are as follows:

		<u>2017</u>		<u>2016</u>	
Amounts currently payable to participants: Claims incurred but not reported	\$	122,000	\$	152,800	
Postretirement benefit obligations:					
Current retirees, beneficiaries, and dependents	4	1,942,667	1	1,534,120	
Other participants fully eligible for benefits		1,126,735		2,234,790	
Other participants not yet fully eligible for benefits		729,520	_	1,045,820	
	_(	5 <u>,798,922</u>	1	4,814,730	
Plan's total benefit obligations	\$ <u> </u> (	5,920,92 <u>2</u>	\$ <u>1</u>	<u>4,967,530</u>	

Plan benefit obligations totaled \$6,920,922 and \$14,967,530 for years ended 2017 and 2016, respectively. The Plan is not required to implement a funding policy to satisfy the projected obligation.

Changes in the plan benefit obligations during 2017 and 2016 and their effects on the plan benefit obligations follows:

		<u>2017</u>		<u>2016</u>
Amounts currently payable to participants:				
Balance at beginning of year	\$	152,800	\$	232,100
Claims reported and approved for payments		574,236		715,970
Claims paid		(605,036)	_	(795,270)
Balance at end of year	\$_	122,000	\$_	152,800

#### 3. <u>PLAN BENEFIT OBLIGATIONS</u>: (Continued)

	<u>2017</u>	<u>2016</u>
Postretirement benefit obligations:		
Balance at beginning of year	\$ 14,814,730	\$ 16,188,220
Benefits earned, net of benefits paid	(442,422)	(293,231)
Changes in actuarial assumptions	(3,501,782)	(1,080,259)
Actuarial experience gain	<u>(4,071,604)</u>	
Balance at end of year	6,798,922	14,814,730
Plan's total benefit obligations		
at end of year	\$ <u>6,920,922</u>	\$ <u>14,967,530</u>

Valuation assumption changes decreased obligation by \$3,501,782. This was the net result of a decrease in obligations due to lowering the valuation-year per capita health costs, and a decrease in obligations due to lowering the future trend on such costs. The decrease was also due to a decrease in obligations due to raising the discount rate from 3.40% to 3.75%.

Assumptions utilized to measure the postretirement benefit obligation at September 30, 2017 and 2016, were as follows:

	<u>2017</u>	<u>2016</u>
Discount rate: Retirement	3.75%	3.40%
Mortality rates: Healthy	PR-2014 Blue Collar Mortality tables, set forward 3 years for males and 2 years for females, with 75% of the MP2015 Projection Scale applied	PR-2014 Blue Collar Mortality tables, set forward 3 years for males and 2 years for females, with 75% of the MP2015 Projection Scale applied
Disabled	PR-2014 Disabled Retiree Mortality, set forward 3 years for males and 2 years for females, with 75% of the MP2015 Projection Scale applied	PR-2014 Disabled Retiree Mortality, set forward 3 years for males and 2 years for females, with 75% of the MP2015 Projection Scale applied

### 3. <u>PLAN BENEFIT OBLIGATIONS</u>: (Continued)

The weighted-average health care cost-trend rate assumption has a significant effect on the amount reported in the accompanying financial statements. Using trend rates 1% higher than the assumed health care cost trend rates would result in a \$679,503 increase of the accumulated postretirement benefit obligation.

### 4. <u>INCOME TAX STATUS</u>:

The Internal Revenue Service has ruled that the Fund qualifies as a voluntary employees' beneficiary association under Section 501 (c) (9) of the Internal Revenue Code and is, therefore, exempt from tax under present federal income tax laws.

Plan 502's federal Annual Return/Report of Employee Benefit Plan Tax Return (Form 5500) and Return of Organization Exempt From Income Tax (Form 990) for 2017, 2016, 2015, and 2014 are subject to examination by the IRS, generally for three years after they were filed.

#### 5. <u>CONTINGENCY</u>:

Plan 502 is involved in various claims and legal actions arising in the ordinary course of business. In the opinion of the Board, the ultimate disposition of these matters will not have a material adverse effect on the Fund's financial position.

#### 6. <u>SUBSEQUENT EVENTS</u>:

Management has evaluated subsequent events through the date that the financial statements were available to be issued on May 1, 2018 and determined that no events occurred that required disclosure. No subsequent events occurring after this date have been evaluated for inclusion in these financial statements.